

MARY ANN BAYNTON
ASSOCIATES CONSULTING



Mary Ann Baynton, MSW, RSW
Principal, Mary Ann Baynton & Associates Consulting

Biography:

Mary Ann is the author of *Resolving Workplace Issues* and co-author with Dr. Martin Shain of *Preventing Workplace Meltdown: An employer's guide to providing a psychologically safe workplace*.

She provides consulting services to governments, organizations and unions that wish to improve or address issues related to workplace mental health. These services include individual return to work planning, conflict management, management training, keynote addresses, workshops, strategies that assess and address organizational psychological health factors and project management.

Mary Ann serves as the Program Director for the Great-West Life Centre for Mental Health in the Workplace which is a long-term public service commitment by Great-West Life to for all Canadian organizations. Projects through the Centre are making valuable tools, resources and information publicly available through the Centre's website.

Mary Ann also serves as a member of the Mental Health Commission of Canada's Workforce Advisory Committee and co-chair of the Technical Committee on the National Standard for Psychological Health and Safety in the Workplace.

Her background includes over 20 years in the business world, 6 years in the non-profit sector and over 10 years as a workplace relations specialist. Today she helps workplaces find solutions unique to their particular dynamic and reality.